

Occupational Health & Safety Policy

At RMR Group, we are committed to the health, safety and welfare at work of our employees, clients, contractors, visitors and others who may be affected by our business activities in order to prevent injury and ill-health.

We recognise and accept our responsibilities to provide a safe and healthy working environment, compliance with applicable health and safety legal requirements and the continual improvement of our health and safety control arrangements and performance.

Emphasis is placed on our effective Senior Management to ensure a systematic approach to the identification, elimination and reduction of occupational health and safety risks, as well as the identification and exploitation of opportunities. Our Senior Management will allocate adequate resources with a focus on the continual improvement of our performance.

Our Commitments

In order to deliver these responsibilities, RMR Group undertakes to:

Prevention and Protection

- Take steps to prevent accidents, incidents and ill-health to our employees, workers, clients, supply chain, third parties and members of the public
- Ensure risk assessments are carried out on an ongoing basis
- Implement effective planning, organisation, control, monitoring and review of preventative and protective measures

Legal Compliance

- Ensure full compliance with our obligations in respect to occupational health and safety legislation, regulations, codes of practice and other requirements associated with RMR Group operations
- Stay informed of changes to health and safety legislation and adapt our practices accordingly

Leadership and Culture

- Provide and demonstrate appropriate leadership and support to create a positive health and safety environment throughout RMR Group
- Ensure health, safety and wellbeing is a high priority across all levels of the organisation
- Promote and encourage a positive health and safety culture through the provision of information, training, instruction and supervision that is appropriate to the roles and responsibilities within the business

Resources and Planning

- Ensure suitable and sufficient resources are always available in regard to health, safety and welfare across the business
- Set health and safety objectives to provide RMR Group with a framework for measuring and monitoring performance
- Ensure systems are in place to regularly monitor and review our health and safety performance to help us continually improve

Consultation and Communication

- Consult and communicate with employees and workers on issues relating to health and safety
- Listen and act when feedback is given
- Ensure all relevant health and safety information is accessible to those who need it

Industry Best Practice

- Promote, encourage and support industry best practice through the involvement of our workers, employees, clients and supply chain
- Share learning from incidents and near misses to improve safety standards
- Collaborate with industry partners to drive improvements in health and safety

Regular Review

- Regularly review this policy so that it is always relevant to our business activities
- Adapt our approach based on performance data and emerging risks
- Maintain our commitment to continual improvement

Communication of This Policy

Our health and safety policy is communicated throughout RMR Group and displayed on notice boards at all of our projects. It is also available for interested parties and can be found on our website.

All employees, contractors and partners working on behalf of RMR Group are expected to familiarise themselves with this policy and contribute to creating a safe working environment.

Management System

Our Health & Safety Policy and Management System complies with the requirements of ISO45001:2018 as well as relevant statutory and regulatory requirements.

We are committed to maintaining and continually improving this system to ensure the highest standards of health and safety across our operations.

For and on behalf of RMR Group

Matthew Read
Managing Director
2017

This policy will be reviewed annually or as required by changes in legislation or business operations.