

Environmental Policy

At RMR Group, we are united in our commitment to minimise the impact our business is having on the environment.

We recognise that our operations have environmental consequences. Our responsibility is to manage these impacts effectively and work towards continual improvement in our environmental performance.

Our Commitments

To achieve our environmental objectives, we shall:

Compliance and Legal Obligations

- Comply with all our obligations including relevant environmental legislation and regulations
- Ensure we meet or exceed the requirements of applicable environmental standards

Risk Management

- Identify and evaluate the environmental aspects and risks resulting from our business activities
- Implement measures and undertake improvement actions to manage and control them effectively
- Monitor our environmental performance regularly to ensure our controls remain appropriate

Leadership and Culture

- Provide the appropriate leadership to drive environmental improvements across the organisation
- Ensure the involvement of our people at all levels
- Provide staff with specific training on environmental responsibilities and best practices

Environmental Management System

- Use our Environmental Management System as a framework to set clear targets and environmental objectives within our business planning
- Commit to continual improvement to enhance environmental performance
- Maintain a documented Environmental Management System

Industry Best Practice

- Promote and support industry best practice to prevent pollution
- Implement effective waste management and recycling programmes
- Work to reduce our carbon footprint across all operations

Supply Chain Responsibility

- Ensure our key supply chain partners demonstrate environmental compliance
- Encourage the use of sustainable and responsibly sourced products where possible
- Work collaboratively with suppliers to improve environmental standards

Regular Review

- Regularly review this policy to ensure that it remains relevant to our business activities
- Adapt our approach as new environmental challenges and opportunities emerge
- Communicate changes to all relevant stakeholders

Our Environmental Management System

Our Environmental Management System complies with the requirements of ISO14001:2015 and the statutory and regulatory requirements applicable to our operations.

We are committed to maintaining and continually improving this system to ensure it remains effective in managing our environmental impacts.

Accountability

All employees, contractors and partners working on behalf of RMR Group share responsibility for implementing this policy and contributing to our environmental objectives.

Management will ensure that adequate resources are allocated to achieve our environmental goals and that progress is monitored and reported appropriately.

For and on behalf of RMR Group

Matthew Read
Managing Director
August 2025

This policy will be reviewed annually or as required by changes in legislation or business operations.